

**PLASTERERS' AND SHOPHANDS' WAGE AND FRINGE BENEFIT,
HOURLY, DAILY, WEEKLY RATES EFFECTIVE July 1, 2019 thru June 30,
2020 COMMERCIAL RATES**

JOURNEY-PERSON TAXABLE WAGE RATES: FRINGE BENEFITS

40 Hr. Week	\$1,459.20	Health/Welfare	\$13.58
36 Hr. Week	\$1,313.28	Supplemental Pension	\$4.00
32 Hr. Week	\$1,167.36	Nor/Cal Pension	\$11.97
28 Hr. Week	\$1,021.44	Promotion	\$0.50
24 Hr. Week	\$875.52	App. Training	\$1.08
20 Hr. Week	\$729.60	Labor Management	\$0.70
16 Hr. Week	\$583.68	National Training Fund	\$0.10
12 Hr. Week	\$437.76	Total Fringes	\$31.93
8 Hr. Week	\$291.84		
4 Hr. Week	\$145.92	Base Wage	\$36.48
1 Hr. Week	\$36.48	Vacation	\$ 3.50
		Dues Check Off	<u>\$ 2.43</u>
		Total Gross Taxable Wages	\$42.41

Rate: Time and One Half: \$54.72 **Vacations and dues are paid on Hours Only:**
Rate: Double Time: \$72.96 **Vacations and dues are paid on Hours Only:**
Rate: 10% Foreman: \$40.13 **(Up to 8men)**
Rate: 15% Foreman: \$41.95 **(8men or more)**

**WAGE RATES FOR APPRENTICES
EFFECTIVE July 1, 2019 WILL BE AS**

APPRENTICE PERCENTAGE:	VACATIONS	D C O	Taxable Wage Rate	
1st 6 Mos60%	\$21.89	\$2.10	\$1.46	\$25 .45
2nd 6 Mos65%	\$23.71	\$2.28	\$1.58	\$27 .57
3rd 6 Mos70%	\$25.54	\$2.45	\$1.70	\$29 .69
4th 6 Mos75%	\$27.36	\$2.63	\$1.82	\$31 .81
5th 6 Mos80%	\$29.18	\$2.80	\$1.94	\$33 .92
6th 6 Mos85%	\$31.01	\$2.98	\$2.07	\$36 .06
7th 6 Mos90%	\$32.83	\$3.15	\$2.19	\$38 .17
8th 6 Mos95%	\$34.66	\$3.33	\$2.31	\$40 .30

Apprentice Fireproofers start at 60% with wage increases at: 70%,80%, 85%, 90%, 95%

60% apprentices receive no fringes **except** Health/Welfare. **All other fringes beginning with 65% apprentices shall be paid at whatever the percentage rate of pay is for that apprentice other than Nor Cal Pension. Due to the current sur-charge the rates for Nor Cal Pension are calculated differently.**

Parking/Bridge toll. If free parking is not available or provided by the Individual Employer, employees shall receive full reimbursement for parking after turning in receipts from the most reasonable parking facility available within a three (3) block radius of the job site or full reimbursement for **the** fare and **from** the job site.

FOREMAN RATES: Up to Eight Men: Ten Percent (10%) and hour over journeyman base rate of \$36.48 which equals \$40.13. Eight men or More: Fifteen percent (15%) an hour over journeyman base rate of \$36.48 which equals \$41.95.

OVERTIME: Time and one-half (1-1/2) of the regular hourly base wage of \$36.48 which equals: \$54.72 will be paid for the first four (4) hours worked after the regular work day. Time and one-half (1-1/2) of the regular hourly base wage of \$36.48 which equals: \$54.72 for the first eight (8) hours worked and designated days off. All other time will be paid double the regular hourly base wage of \$36.48 which equals: \$72.96

Shift Work On jobs impossible to plaster during the regular workday, shift work will be permitted. When so elected by the Union and Contractor, multiple shifts for at least three (3) days duration may worked. When two (2) or three (3) shifts are worked.

a) The first shift (day shift) shall begin at 7:00 AM or 8:00 AM. Employees on the "Day Shift" shall receive eight (8) hours pay at the regular hourly rate for eight (8) hours work.

b) The second shift (swing shift) shall be worked between the hours of 3:30 PM and 12:30 AM. Workmen on the "Swing Shift" shall receive eight (8) hours pay at the regular hourly rate plus \$1.00 per hour for seven (7) hours work.

c) The third shift (graveyard shift) shall be worked between the hours of 12:30 AM and 8:00 AM. Workmen on the "graveyard shift" shall receive eight (8) hours' pay at the regular hourly rate plus \$2.00 per hour for seven (7) hours work.

d) A lunch period of thirty (30) minutes shall be allowed on each shift. All overtime work required after the completion of a regular shift shall be paid at one and one-half (1-1/2) time the "shift" hourly rate. Coffee break will remain the same.

There shall be no pyramiding of overtime rates and double the straight-time rate shall be the maximum compensation for any hour worked. There shall be no requirement for a day shift when either the second or third shift is worked. **MAKEUP DAY:** If inclement weather causes a work stoppage on all work for one day or more during the regular work week, the entire crew may be permitted to work Saturday as a "Makeup Day" at the **straight time rate**. However, if any employee(s) on that job declines to work a Saturday make-up day, an equal number of employees from the Individual Employers other jobs who have missed more than one days' work during that work week due to inclement weather may be offered the opportunity to work Saturday at the straight-time rate. Notwithstanding the foregoing, if any employee is paid overtime on a particular job for work on Saturday, all employees on that job shall be paid at the overtime rate for all Saturday work. All Saturday make-up work shall be voluntary. Permission must be granted by the union 24 hours in advance.

SCAFFOLD PAY: Employees working on an exterior suspended scaffold shall be paid an additional \$10.00 per day for any fraction thereof and must be furnished a full body harness.

SUBSISTENCE: On jobs 40 miles or more from Local Union #66 jurisdiction lines, or the employee's home to the job site, the allowance shall be seventy-five (\$75.00) dollars for each day worked, or reasonable room and board.

GUN PAY: All Plasterers working on and behind the gun shall receive five dollars (\$5.00) per day over scale. Fireproofing Nozzle-men shall receive ten dollars (\$10.00) per day over scale.

In any week with a holiday the payday shall be the last regular scheduled work day of the week

Show Up Time: Any employee who, after reporting at the request of an Individual Employer, is not put to work through no fault of his own, shall receive two (2) hours' pay plus reimbursement for actual round-trip mileage from the employee's home to the shop or jobsite, at the IRS-approved mileage rate. Any Plasterer working on a job who is laid off shall receive pay as follows: four (4) hours pay if laid off before 12:00 noon or eight (8) hours' pay if laid off after 12:00 noon. The above shall not be enforced if the employee is under the influence of alcohol or drugs or is prevented from working by circumstances beyond the Individual Employer's control.

**PLASTERERS' AND SHOPHANDS' WAGE AND FRINGE BENEFIT,
HOURLY, DAILY, WEEKLY RATES EFFECTIVE July 1, 2019 thru June 30,
2020 RESIDENTIAL RATES**

JOURNEYPERSON TAXABLE WAGE RATES:		FRINGE BENEFITS:	
40 Hr. Week	\$1,423.60	Health/Welfare	\$13.58
36 Hr. Week	\$1,281.24	Supplemental Pension	\$4.00
32 Hr. Week	\$1,138.88	Nor/Cal Pension	\$11.97
28 Hr. Week	\$966.56	Promotion	\$0.50
24 Hr. Week	\$854.16	App. Training	\$1.08
20 Hr. Week	\$711.80	Labor Management	\$0.70
16 Hr. Week	\$569.44	National Training Fund	\$0.10
12 Hr. Week	\$427.08	Total Fringes	\$31.93
8 Hr. Week	\$284.72		
4 Hr. Week	\$142.36	Base Wage	\$35.59
1 Hr. Week	\$35.59	Vacation	\$3.50
		Dues Check Off	\$2.43
		Total Gross Taxable Wage	\$41.52

Rate: Time and One Half: \$53.39 Vacations and dues are paid on Hours Only:
Rate: Double Time: \$71.18 Vacations and dues are paid on Hours Only:

**WAGE RATES FOR APPRENTICES EFFECTIVE
July 1, 2017 WILL BE AS FOLLOWS:**

APPRENTICE PERCENTAGE:		Vacation	DCO	Taxable Wage Rate
1st 6 Mo 60%	\$21.89	\$2.10	\$1.46	\$25.45
2nd 6 Mo 65%	\$23.71	\$2.28	\$1.58	\$27.57
3rd 6 Mo 70%	\$25.54	\$2.45	\$1.70	\$29.69
4th 6 Mo 75%	\$27.36	\$2.63	\$1.82	\$31.81
5th 6 Mo 80%	\$29.18	\$2.80	\$1.94	\$33.92
6th 6 Mo 85%	\$31.01	\$2.98	\$2.07	\$36.06
7th 6 Mo 90%	\$32.83	\$3.15	\$2.19	\$38.17
8th 6 Mo 95%	\$34.66	\$3.33	\$2.31	\$40.30

Fireproofing Apprentice's Start at 60% with wage increases at: 70%, 80%, 85%,%, 95%.

60% apprentices receive no fringes **except** Health/Welfare. **All other fringes beginning with 65% apprentices shall be paid at whatever the percentage rate of pay is for that apprentice other than the Nor Cal Pension. Due to the current sur-charge the rate for Nor Cal Pension are calculated differently.**



Plasterers' and Shophands' Local 66

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Robert Noto
Business Manager Financial
Secretary -Treasurer

Israel Vargas
Business Agent
President

Holiday Calendar July 2019 - June 2020

July 4th Holiday

Thursday July 4th, 2019 and Friday July 5, 2019

Labor Day Holiday

Friday August 30, 2019 and Monday September 2, 2019

Thanksgiving Holiday

Thursday November 28, 2019 and Friday November 29, 2019

Christmas Holiday

Wednesday December 25, 2019

New Year's Holiday

Wednesday January 1, 2020

Martin Luther King Jr Holiday Monday January 20, 2020

Presidents Day

Friday February 14, 2020 and Monday February 17, 2020

Memorial Day

Friday May 22, 2020 and Monday May 25, 2020

Designated Days Off: Friday, July 5, 2019, Friday August 30, 2019, Friday, February 14, 2020 & Friday, May 22, 2020.