



Northern California District Council Of Plasterers and Cement Masons

Plasterers & Fireproofers Wages and Fringe Benefit Rate Chart Effective 07/01/2021-06/30/2022

(ZONE 1) Alameda, Contra Costa, Marin, Napa, Santa Clara, San Francisco, San Mateo, Solano, and Sonoma

Journeyman Rate	Base Wage	DCO	Vacation	Taxable Wage Rate	Health & Welfare	Supplemental Pension	Nor-Cal Pension	Promotion	JATC	LMCC	National Training Fund	Benefit Total	Total Package
Rate	\$39.44	\$2.60	\$3.50	\$45.54	\$14.03	\$4.40	\$13.59	\$0.50	\$1.18	\$0.75	\$0.10	\$34.55	\$80.09
Time 1/2	\$59.16	\$2.60	\$3.50	\$65.26	\$14.03	\$4.40	\$13.59	\$0.50	\$1.18	\$0.75	\$0.10	\$34.55	\$99.81
Double Time	\$78.88	\$2.60	\$3.50	\$84.98	\$14.03	\$4.40	\$13.59	\$0.50	\$1.18	\$0.75	\$0.10	\$34.55	\$119.53
Foremen 10%	\$43.38	\$2.60	\$3.50	\$49.48	\$14.03	\$4.40	\$13.59	\$0.50	\$1.18	\$0.75	\$0.10	\$34.55	\$84.03
Foremen 15%	\$45.36	\$2.60	\$3.50	\$51.46	\$14.03	\$4.40	\$13.59	\$0.50	\$1.18	\$0.75	\$0.10	\$34.55	\$86.01

Apprentice Fireproofers Start at 60% with wage increases at: 70%, 80%, 85%, 90%, 95%

Apprentice Rate	Base Wage	DCO	Vacation	Taxable Wage Rate	Health & Welfare	Supplemental Pension	Nor-Cal Pension	Promotion	JATC	LMCC	National Training Fund	Benefit Total	Total Package
60%	\$23.66	\$1.56	\$2.10	\$27.32	\$14.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.03	\$41.35
65%	\$25.64	\$1.69	\$2.28	\$29.61	\$14.03	\$2.86	\$12.37	\$0.33	\$0.77	\$0.49	\$0.07	\$30.92	\$60.53
70%	\$27.61	\$1.82	\$2.45	\$31.88	\$14.03	\$3.08	\$12.54	\$0.35	\$0.83	\$0.53	\$0.07	\$31.43	\$63.31
75%	\$29.58	\$1.95	\$2.63	\$34.16	\$14.03	\$3.30	\$12.72	\$0.38	\$0.89	\$0.56	\$0.08	\$31.96	\$66.12
80%	\$31.55	\$2.08	\$2.80	\$36.43	\$14.03	\$3.52	\$12.89	\$0.40	\$0.94	\$0.60	\$0.08	\$32.46	\$68.89
85%	\$33.52	\$2.21	\$2.98	\$38.71	\$14.03	\$3.74	\$13.07	\$0.43	\$1.00	\$0.64	\$0.09	\$33.00	\$71.71
90%	\$35.50	\$2.34	\$3.15	\$40.99	\$14.03	\$3.96	\$13.24	\$0.45	\$1.06	\$0.68	\$0.09	\$33.51	\$74.50
95%	\$37.47	\$2.47	\$3.33	\$43.27	\$14.03	\$4.18	\$13.42	\$0.48	\$1.12	\$0.71	\$0.10	\$34.04	\$77.31

All Plasterers working on and/or behind the gun receive \$5.00 per day over scale.

Fireproofing Nozzlepersons receive \$10.00 per day over scale.

Swing Shift \$1.00 over scale and Graveyard Shift \$2.00 over scale.